

## DEPARTMENT OF DEFENSE

### Defense Intelligence Civilian Personnel System (DCIPS)

### 2010 Foreign Area Targeted Local Market Supplements (TLMS)

Occupational Series	Occupation Name/Title
All	All (except those covered by Polygrapher TLMS Schedules )

Locations
All Foreign Locations

GEOLOC Code
Various

Pay Band	Percentage
All	24.22%

**AUTHORITY:** These Targeted Local Market Supplements have been adjusted under Interim DODI 1400.25, V-2006 "Defense Civilian Intelligence Personnel System Compensation Administration," 03 February 2008.

DCIPS Adjusted Basic Pay (base salary +TLMS) may not exceed \$155,500 in accordance with DCIPS INTERIM pay rules. Exception: As permitted by law under The Non-Foreign Area Retirement Equity Assurance Act of 2009 (National Defense Authorization Act for FY 2010, Title XIX, Division B), the limitation on basic pay is waived for DCIPS employees whose basic pay exceeds the statutory pay cap of Executive Level IV resulting from the extension of locality pay to non-foreign OCONUS areas. This waiver applies only as long as the employee remains in the non-foreign OCONUS area, and will be reviewed for renewal on an annual basis by the Under Secretary of Defense (Intelligence).

Effective Date: January 3, 2010